

LICKING COUNTY WORKS



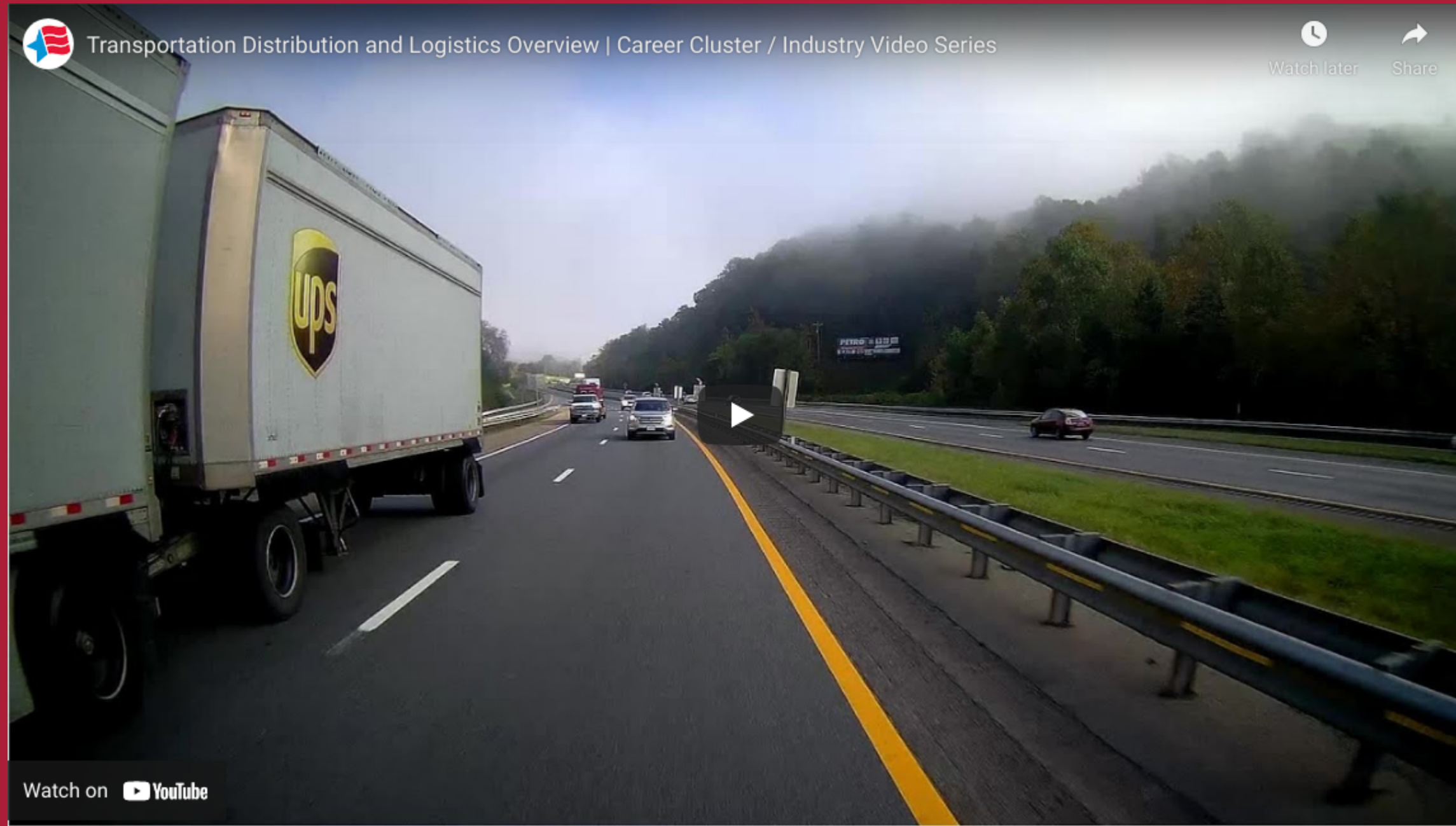
Warehousing and Storage Career Pathway



Warehousing and Distribution Industry Overview



What is Warehousing and Distribution?



Licking County Logistics

BY THE NUMBERS

Warehousing and
Distribution
Employers

106

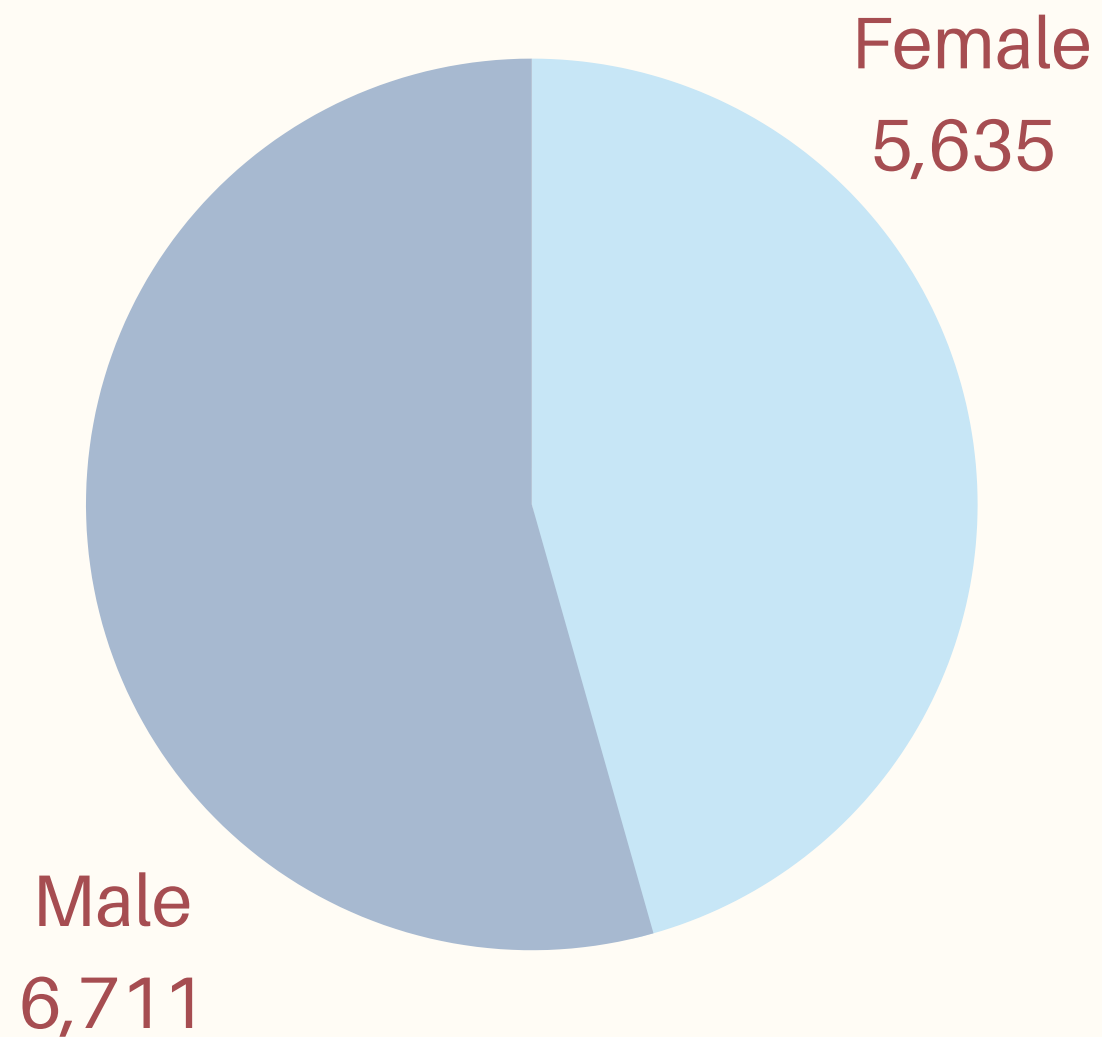
Jobs

15,460

Average
Earnings

\$38,636

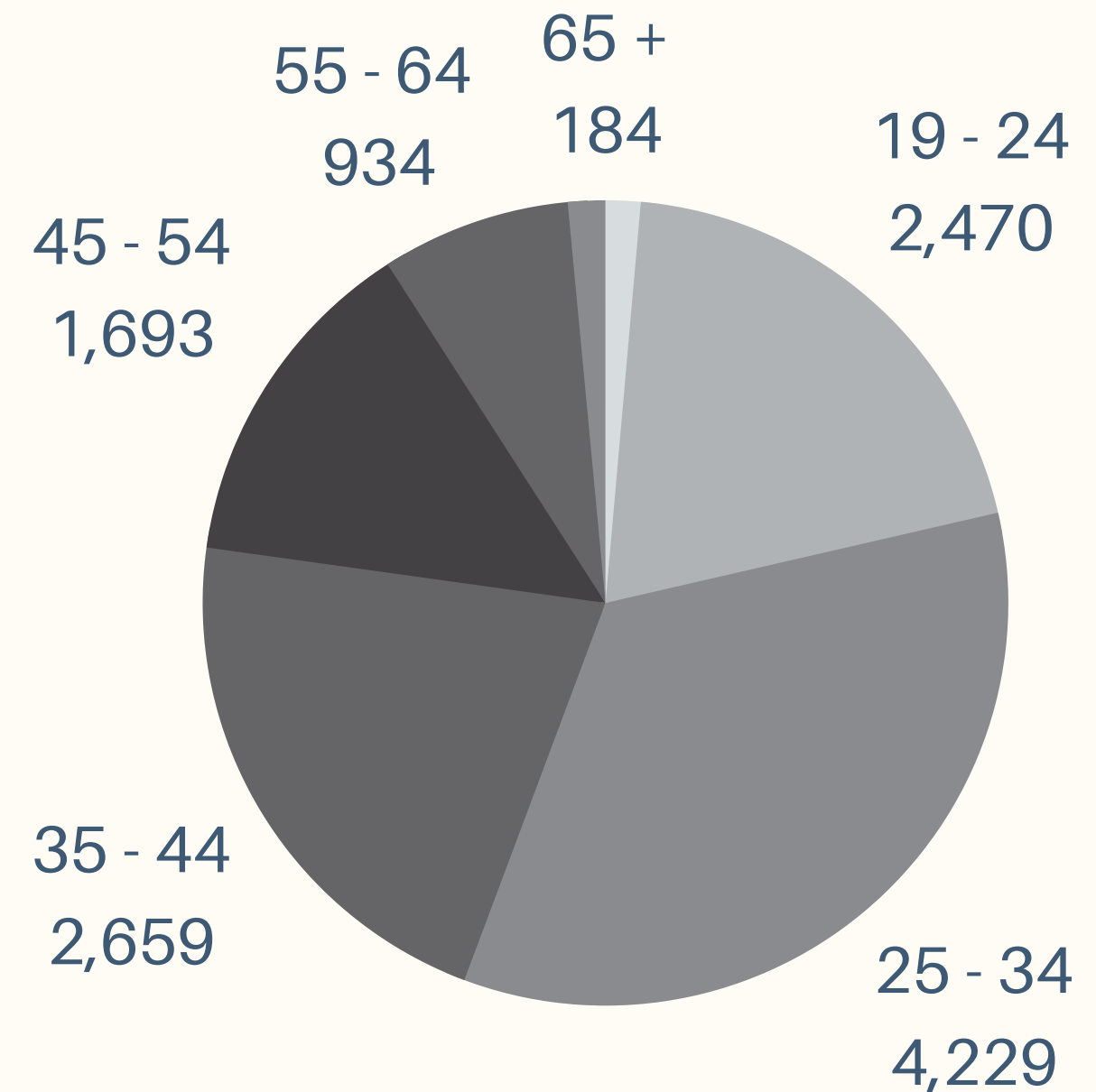
Industry Gender Breakdown



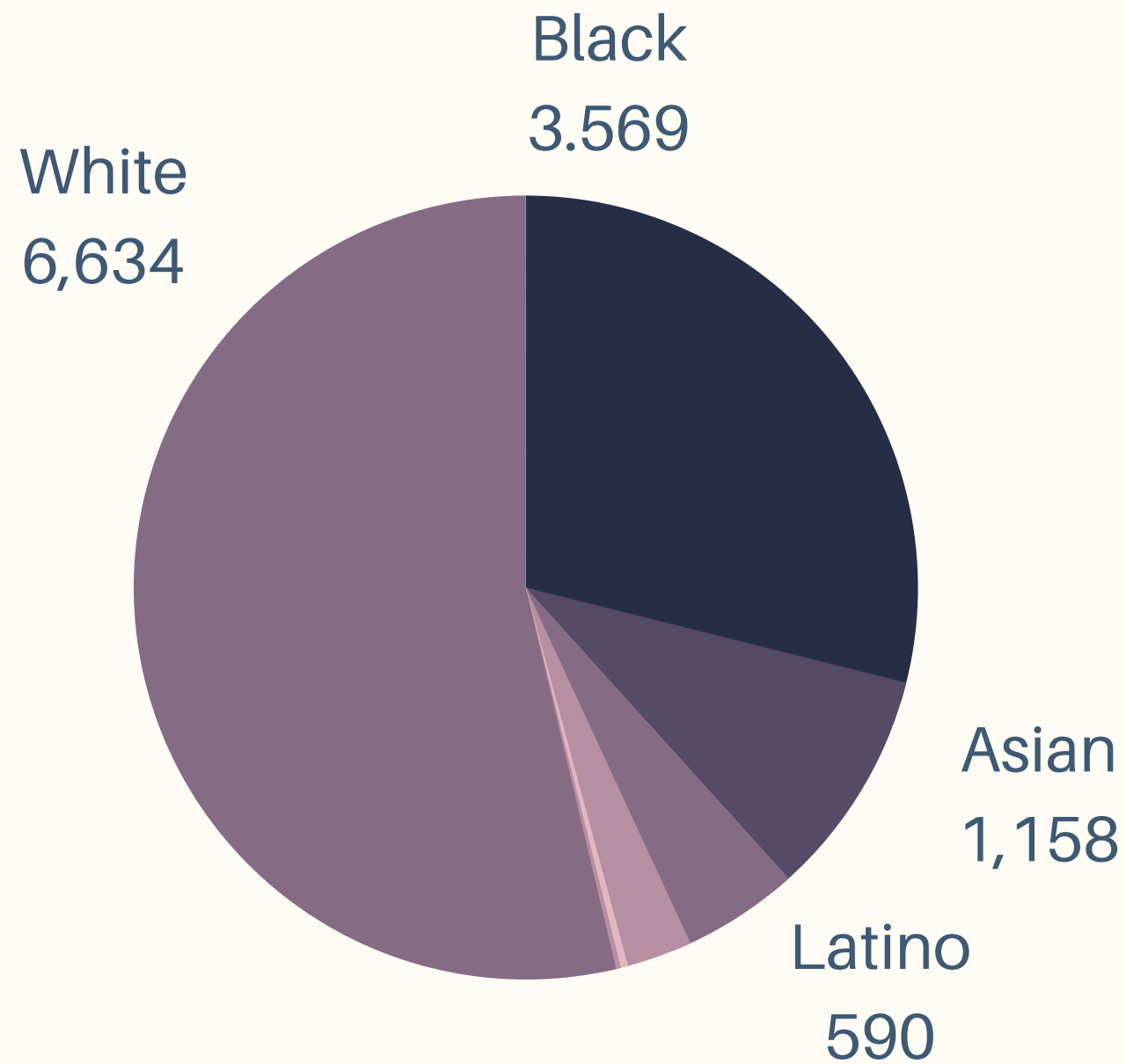
Gender	2020 Jobs	2020 %
Female	5,635	45.6%
Male	6,711	54.4%

Industry Age Breakdown

Age	2020 Jobs	2020 %
14 - 18	177	1.4%
19 - 24	2,470	20.0%
25 - 34	4,229	34.3%
35 - 44	2,659	21.5%
45 - 54	1,693	13.7%
55 - 64	934	7.6%
65 +	184	1.5%



Industry Race/Ethnicity Breakdown



Race	2020 Jobs	2020 %
White	6,634	53.7%
Black	3,569	28.9%
Asian	1,158	9.4%
Latino	590	4.8%
Two or + Races	332	2.7%
American Indian/Alaskan Native	36	0.3%
Native Hawaiian/Pacific Islander	27	0.2%

Warehousing and Storage

LICKING COUNTY WAREHOUSING
AND DISTRIBUTION
CAREER PATHWAY

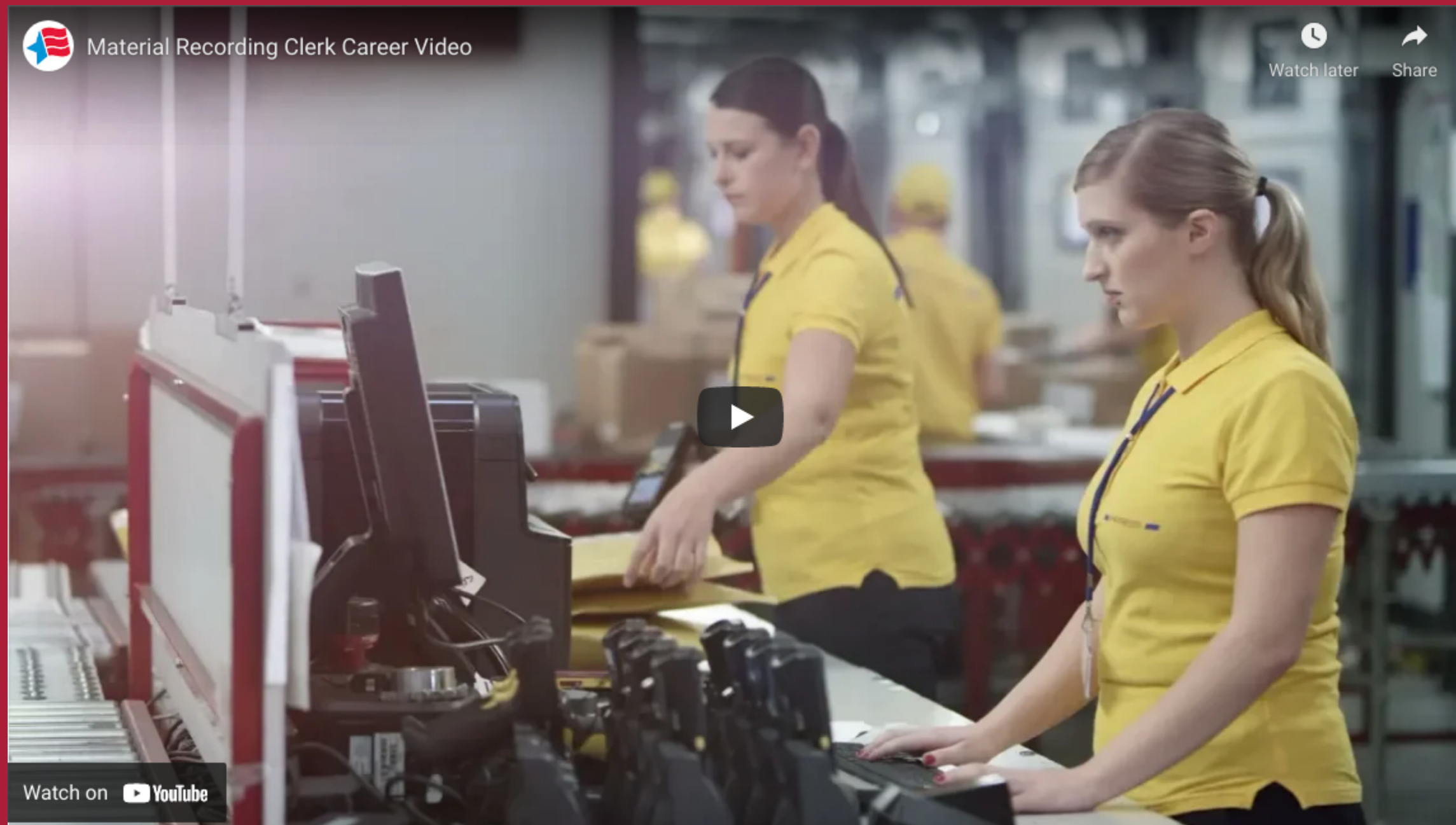


What is a career pathway?

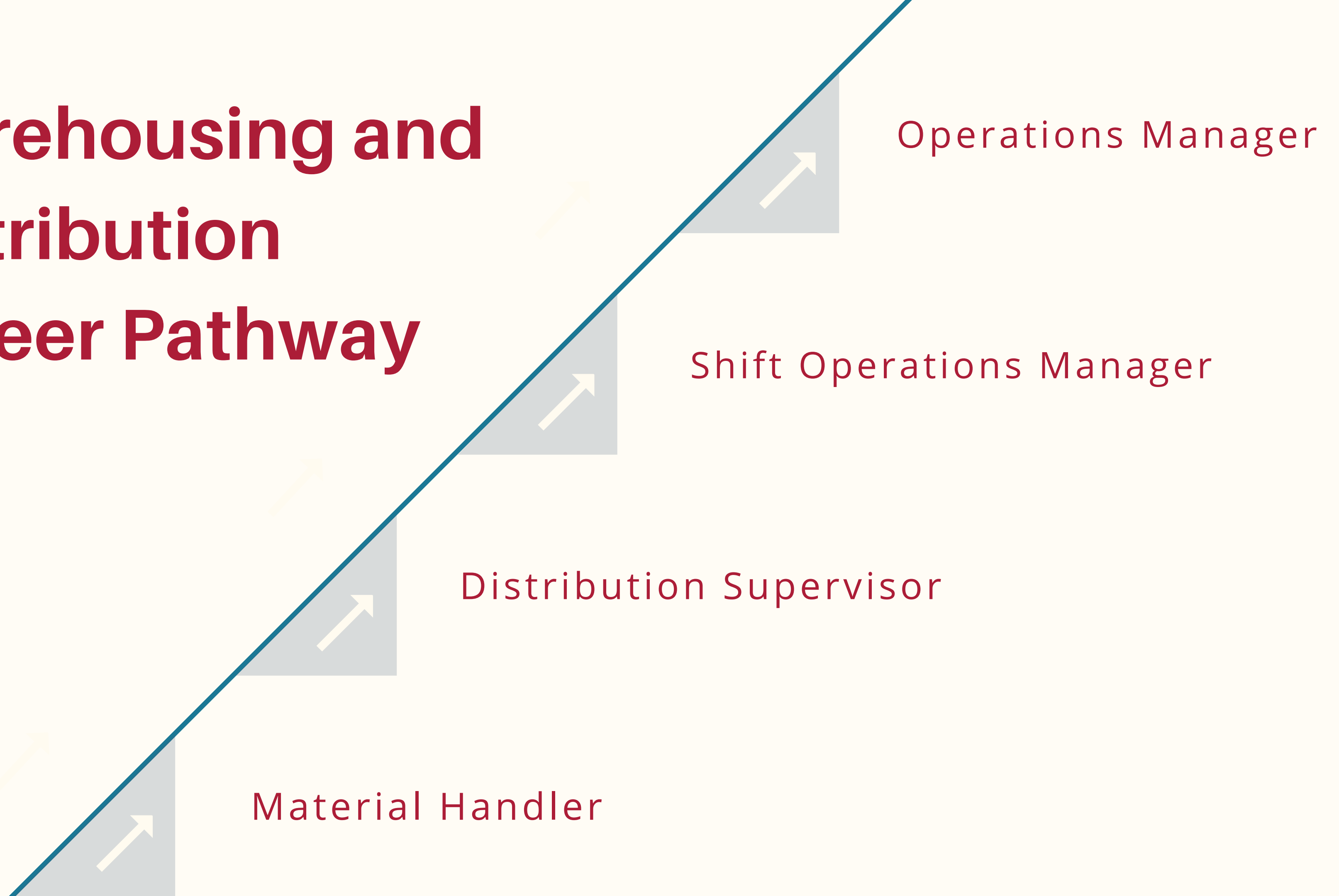
A career pathway is a sequence of connected jobs that build on one another using similar skills and competencies.

Within the Warehousing and Distribution industry, there are several career pathways.

Warehousing and Distribution Career Pathway



Warehousing and Distribution Career Pathway



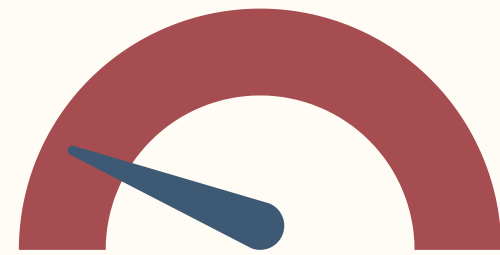
Material Handler



Material Handler

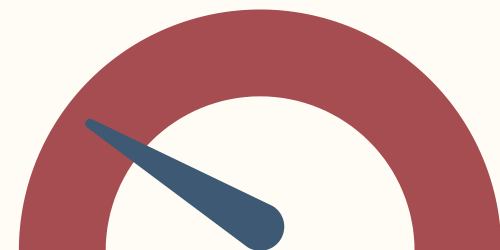
REQUESTED EDUCATION

High School Diploma
or less



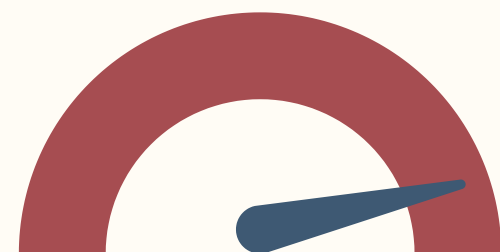
MEDIAN SALARY AND WAGES

\$14.58 Per Hour



TOTAL JOBS FOR 2025

3,140 Positions



COMMON JOB TITLES

Warehouse Associate
Picker/Packer
Material Processor
Material Handler

COMMON CERTIFICATIONS

Certified Forklift Operator

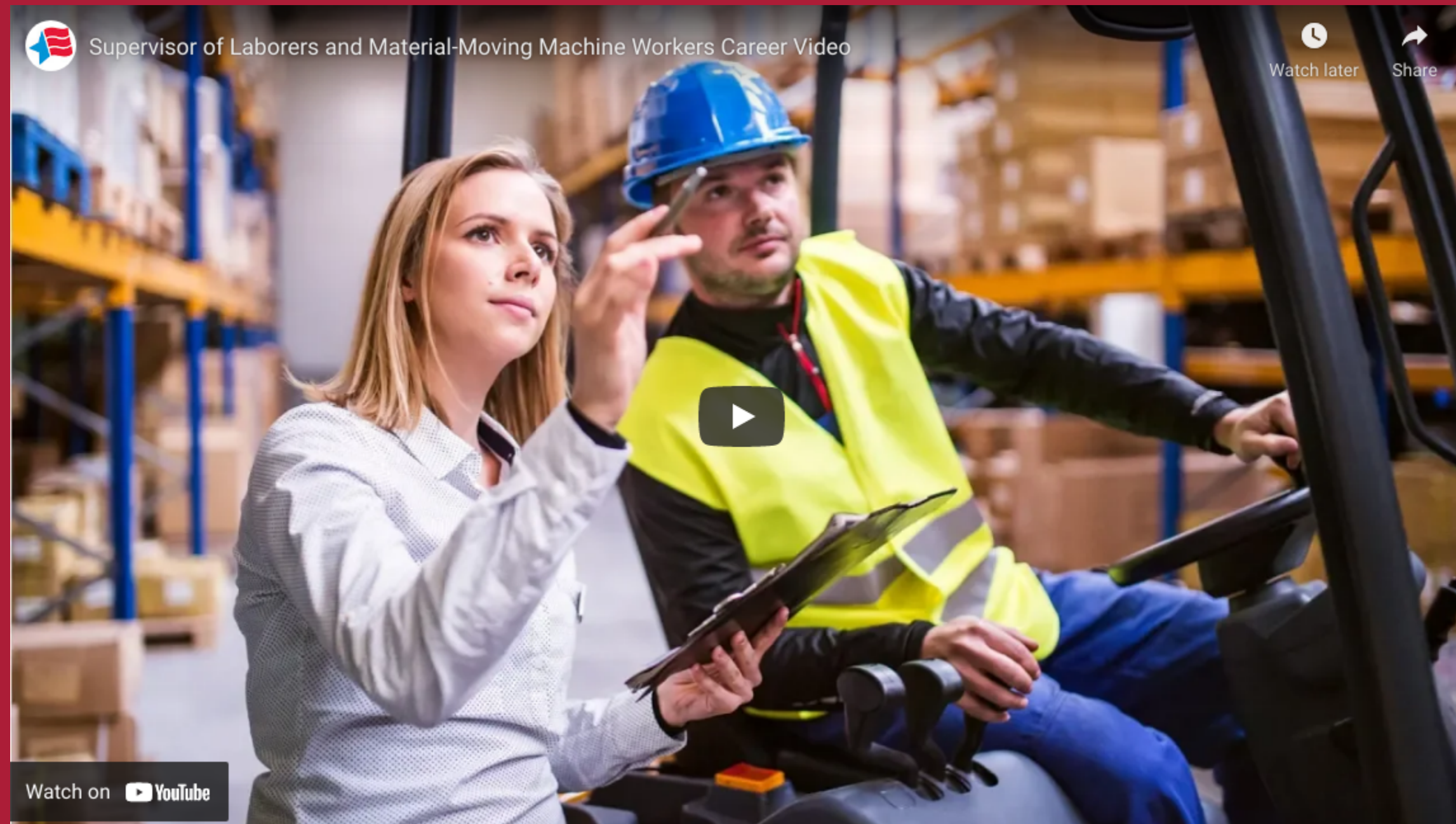
TOP HARD SKILLS

Lifting
Palletizing
Packaging and Laboring
Walking
Order Picking

TOP SOFT SKILLS

Loading and Unloading
Teamwork/Collaboration
Basic Math
Basic English

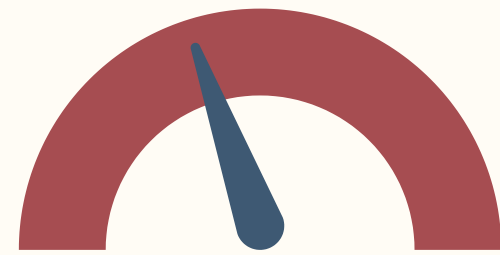
Distribution Supervisor



Distribution Supervisor

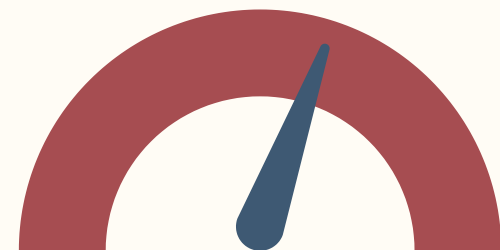
REQUESTED EDUCATION

Post Secondary
Certificate or
Bachelor's Degree
Or commensurate experience



MEDIAN SALARY AND WAGES

\$29.05 Per Hour



TOTAL JOBS FOR 2025

721 Positions



COMMON JOB TITLES

Distribution Center Supervisor
Warehouse Supervisor
Operations Supervisor
Area Manager

COMMON CERTIFICATIONS

Certified Forklift Operator

TOP HARD SKILLS

Problem Solving
Warehouse Management
Systems
Safety Training
Packaging and Labeling
Quality Control

TOP SOFT SKILLS

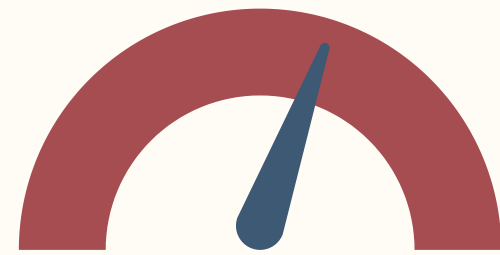
Operations
Management
Leadership
Communications

Shift Operations Manager

REQUESTED EDUCATION

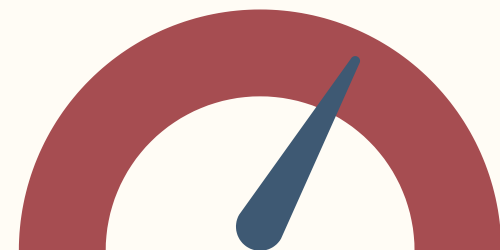
Bachelor's Degree

Or commensurate experience



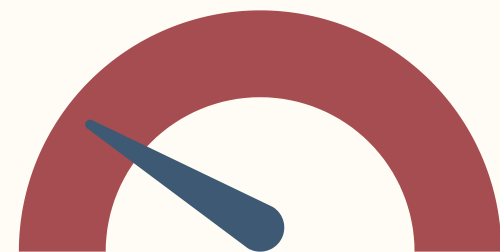
MEDIAN SALARY AND WAGES

\$32.53 Per Hour



TOTAL JOBS FOR 2025

142 Positions



COMMON JOB TITLES

Integrated Scheduling Specialist
Supply Chain Automated Logistical Specialist
Planner

COMMON CERTIFICATIONS

Bachelor of Science in Business
APICS Certified Supply Chain Professional
Production and Inventory Management Certification

TOP HARD SKILLS

Warehouse Management Systems
Continuous Improvement Process
Reconciliation
Inventory Control

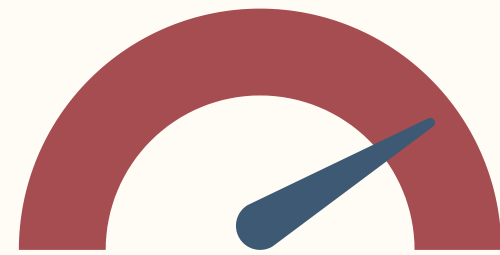
TOP SOFT SKILLS

Management
Communications
Operations
Leadership

Operations Manager

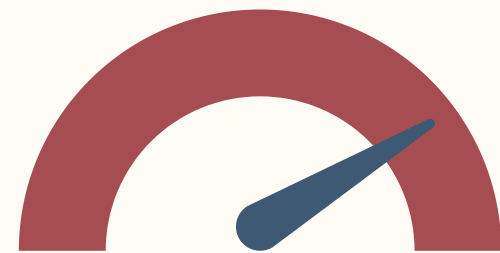
REQUESTED EDUCATION

Bachelor's or Master's
Degree or higher
Or commensurate experience



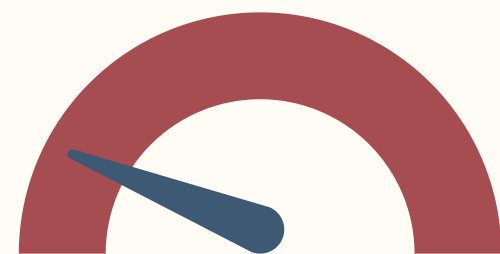
MEDIAN SALARY AND WAGES

\$41.61 Per Hour



TOTAL JOBS FOR 2025

189 Positions



COMMON JOB TITLES

Distribution Center Manager
Sales and Logistics Manager
Warehouse Manager

TOP HARD SKILLS

Operations Management
Quality Management
Change Management
Logistics Management
Business Process

COMMON CERTIFICATIONS

Bachelor of Science in Business
Master of Business Administration
Six Sigma Certifications

TOP SOFT SKILLS

Leadership
Communications
Operations
Management



Licking County Warehousing and Distribution

Visit GrowLickingCounty.Org for
more information on logistics in
Licking County